



Vision Statement

To be Central Pennsylvania's #1 destination for a unique dining, shopping, and lodging experience.

Mission Statement

The Baylor-Hamm Companies is a family owned and professionally operated hospitality business rich in tradition and history. The Baylor-Hamm Companies strive to be a leader in the Central Pennsylvania Hospitality Industry and a regional destination by providing a unique and traditional dining, shopping, and lodging experience as well as legendary customer service. As a leading employer we are committed to being a great place for great people to do great things.

Baylor-Hamm Companies Points of Culture

We are looking for team members who display our Points of Culture.

Service: I will always deliver legendary customer service to provide the best possible experience for the guest. If I do not have direct contact with the guest, I will aid those team members that do to the best of my ability.

Integrity: I will always adhere to high morals and ethics. I will always tell the truth. I will only make commitments I can keep and communicate potential broken commitments at the first opportunity.

Teamwork: I am a part of the Baylor-Hamm Companies team and strive for the team to meet our goals. I am flexible in my work and able to change if what I am doing is not working. I am willing to ask for help when needed and understanding of others who ask me.

Caring: My behavior and actions will reflect that I care about the work I do, my fellow team members, and the guests we serve. I am open hearted and open minded in the way in which I serve.

Quality: I will aid in delivering the guest the highest quality goods and services.

Commitment: I am committed to the vision, mission, and culture of the Baylor-Hamm Companies. I am committed to the success of the company, my team, and the community.

Tradition: I am aware of the great tradition of the Baylor-Hamm Companies and will always do my part to continue to uphold that tradition.

Respect: I will always respect my fellow team members, the guest, the company and its policies.

Image: I will uphold the image of the Baylor-Hamm Companies as a clean, well maintained, and unique establishment.

PERSONAL DATA

Name _____
Last First MI

Address _____ City _____ Zip _____

Telephone _____

If you are under 18, you are required to furnish a work permit.

Do you currently have a work permit? Yes No

Are you legally authorized to work in the United States? Yes No
(If hired, verification will be required to be consistent with Federal Law.)

Have you ever pleaded no contest, guilty, or been convicted of either a misdemeanor or felony? Yes No

If yes, please explain. A criminal record will not necessarily be a bar to employment.

Have you ever worked for the Baylor-Hamm Companies previously? Yes No

What was your name when you worked previously? _____

If yes, when and in what position? _____

Reason for leaving: _____

Referred By: _____

AVAILABILITY

Our businesses are open 7 days a week. Please indicate the days and hours you are available.

	M	T	W	T	F	S	S	
								From
								To

PERSONAL REFERENCES

List three people who are familiar with your work ability. Please do not include relatives.

Name _____ Phone _____ Relationship _____

Name _____ Phone _____ Relationship _____

Name _____ Phone _____ Relationship _____

EMPLOYMENT DESIRED

Please mark the position you desire with an X. If you select more than one, please indicate your first choice with a 1 and your second choice with a 2. (example: X1 or X2)



Busser
Server
Host/Hostess

Cook
Food Prep
Dishwasher

Buffet
Bakery Retail
Bakery Production

Gift Shop Cashier
Greenhouse
Housekeeping



Front Desk

Housekeeping

Laundry

Breakfast Attendant



Front Desk

Housekeeping

Breakfast Attendant



Server
Server Assistant

Cook
Dishwasher
Food Prep

Bartender
Host/Hostess

EDUCATION RECORD

High School / GED _____ Last Grade Completed _____
College / University / Trade School _____ Graduated _____
Degree _____

EMPLOYMENT HISTORY

Beginning with the most recent employment, list your last three employers.

Current or Most Recent Employer _____
Address _____
Phone _____ Supervisor's Name _____
Position _____
Reason for leaving _____
Dates of Employment _____ Hourly Rate _____

Previous Employer _____
Address _____
Phone _____ Supervisor's Name _____
Position _____
Reason for leaving _____
Dates of Employment _____ Hourly Rate _____

Previous Employer _____
Address _____
Phone _____ Supervisor's Name _____
Position _____
Reason for leaving _____
Dates of Employment _____ Hourly Rate _____

ACKNOWLEDGMENTS AND AGREEMENTS

The Baylor-Hamm Companies prohibit discrimination on the basis of age, color, disability, marital status, national origin, sex, race, religion, sexual orientation, veteran's status or any other characteristic protected by federal, state, or local laws.

I understand that I may be subject to a pre-employment drug test after receiving a conditional offer of employment and must receive a negative result before any type of employment would commence.

I authorize the Baylor-Hamm Companies to contact my previous employers and all others, including but not limited to individuals and entities that conduct credit and criminal background checks, for the purpose of verification of the information I have supplied and release the same from any liability resulting from the information release. I authorize employers, schools and other persons named on this application to provide any information requested.

I understand that misrepresentation or omission of facts called for is cause for dismissal. Further, I understand that, if I am hired, my employment is for no definite period, and may be terminated at will at any time without any previous notice.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an offer of employment from the company or an employment contract between the company and myself for either employment or for providing of any benefits. I understand that oral conversations are not promises or guarantees regarding employment.

STOP! DO NOT SUBMIT WITHOUT READING THE ABOVE ACKNOWLEDGEMENTS AND AGREEMENTS. BY SUBMITTING THE ABOVE APPLICATION, YOU ARE CERTIFYING THAT YOU ARE THE INDIVIDUAL LISTED AS THE APPLICANT AND ALL OF THE INFORMATION IS ACCURATE AND TRUE.

Signature _____ Date _____ 3/09